

**KELLY MUSICK**

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**CURRENT POSITIONS**

**Professor.** Jeb E. Brooks School of Public Policy and Department of Sociology, Cornell University, 2021-present.

**Co-Director.** NextGenPop: Recruiting the Next Generation of Scholars into Population Research, 2021-present.

**Cornell Lead.** Center for Aging and Policy Studies, 2020-present.

**Faculty Affiliate.** Cornell Population Center, 2008-present; Center for the Study of Inequality, 2008-present.

**EDUCATION**

**Ph.D.**, Sociology, University of Wisconsin-Madison, 2000.

**M.P.A.**, Economics and Public Policy (field of concentration), Princeton University, 1996.

**B.A.**, Economics and International Relations (majors), French (minor), Boston University, 1992.  
*summa cum laude*, Phi Beta Kappa, Distinction in Economics.  
NCAA National Championship Title, Women's Varsity Crew.

**PAST POSITIONS**

**Senior Associate Dean of Research.** Jeb E. Brooks School of Public Policy, Cornell University, 2021-2025.

**Chair.** Department of Policy Analysis and Management, Cornell University, July 2019-September 2021.

**Interim Chair.** Department of Policy Analysis and Management, Cornell University, July 2018-2019.

**Director.** Cornell Population Center, April 2016-June 2020.

**Professor.** Department of Policy Analysis and Management at Cornell, 2016-2021.

**Visiting Researcher.** Demography Unit (SUDA) and Linneaus Center for Social Policy and Family Dynamics in Europe (SPaDE), Stockholm University, 2014-2015.

**Acting Director.** Cornell Population Center, January-August 2013.

**Associate Professor.** Department of Policy Analysis and Management, Cornell University, 2008-2016.

**Visiting Scholar.** Center for Research on Child Wellbeing, Princeton University, Fall 2003.

**Faculty Affiliate.** California Center for Population Research, University of California, Los Angeles, 2002-2008.

**Assistant Professor.** Department of Sociology, University of Southern California, 2000-2008.

**Project Administrator.** Institute for Human Sciences, Vienna, Austria, 1993-94.

## GRANTS AND AWARDS

### External Grants

R25, Eunice Kennedy Shriver National Institute of Child Health and Human Development, National Institutes of Health, “NextGenPop: Recruiting the Next Generation of Scholars into Population Research,” R25HD105602 Multiple PI (with Marcy Carlson), \$794,374, 2026-31. Under review.

Center for Aging and Policy Studies Pilot Project, “Family Complexity and Economic Resources Within and Across Households,” PI, \$47,973, 2023-24.

R25, Eunice Kennedy Shriver National Institute of Child Health and Human Development, National Institutes of Health, “*NextGenPop*: Recruiting the Next Generation of Scholars into Population Research,” R25HD105602 Multiple PI (with Marcy Carlson), \$770,589, 2021-26.

P30, National Institute on Aging, National Institutes of Health, “Center for Aging and Policy Studies,” P30AG066583 Co-I (PI: Jennifer Karas Montez), \$1,528,744, 2020-25.

R01, Eunice Kennedy Shriver National Institute of Child Health and Human Development, National Institutes of Health, “Trends in Couples’ Work Patterns after Childbirth,” R01HD091125 PI, \$1,034,087, 2018-22.

R01, Eunice Kennedy Shriver National Institute of Child Health and Human Development, National Institutes of Health, “Family Complexity, Resources, and the Transition to Adulthood,” R01HD088506 Co-I (PI: Paula Fomby), \$2,077,258, 2016-22.

RSF Project Award in Social Inequality, Russell Sage Foundation, “Trends in Couples’ Work Patterns after Childbirth and Implications for Inequality: Evidence from the SIPP and Administrative Earnings.” PI, \$149,967, 2016-18.

Swedish Research Council Project Grant (Vetenskapsrådet Projektbidrag), “His and Her Earnings Following Parenthood and Implications for Social Inequality: Cohort and Cross-National Comparisons.” Co-I (PI: Ann-Zofie Duvander), 3.6 million SEK (approx. \$415,000), 2016-18.

Project Grant, Swedish Research Council for Health, Working Life and Welfare (FORTE), “His and Her Earnings Following Parenthood and Implications for Social Inequality: Cohort and Cross-National Comparisons.” Co-I (PI: Ann-Zofie Duvander), 3 million SEK (approx. \$350,000), 2016-18.

Swedish Research Council Project Grant (Vetenskapsrådet Projektbidrag), “Cohabitation and Family Complexity.” Co-I (PI: Elizabeth Thomson), 5,488,000 SEK (approx. \$686,000), 2015-18.

Guest Researcher Grant, Swedish Research Council for Health, Working Life and Welfare (FORTE Gästforskarbidrag), “Comparative Research on Families, Gender and Welfare.” Co-I (PI: Elizabeth Thomson), 707,138 SEK (approx. \$88,000), 2014-15.

K01 Mentored Research Scientist Development Award, National Institute of Child Health and Human Development and Office of Behavioral and Social Sciences, National Institutes of Health, “New Family Forms in Social Context,” K01HD42690. PI, \$613,494, 2002-07 (no-cost extension through 2008).

### Internal Grants

Cornell Center for the Social Sciences Faculty Research Award, “Work Hours and Gender Inequality in Earnings Across Countries.” PI (with Kim Weeden), \$30,000, 2021-23.

Writing in the Majors Graduate TAsip, John S. Knight Institute, Cornell University, Fall 2017.

Internationalizing the Cornell Curriculum Grant, Office of the Vice Provost of International Affairs, “Internationalizing the Curriculum in Demography and Social Policy: Lessons from European Population and Policy Experiences.” PI (with Kimberly Kopko), \$18,196, 2015-17.

Einaudi Center Seed Grant, Mario Einaudi Center for International Studies, Cornell University, “His and Her Earnings Following Parenthood and Implications for Social Inequality: Cohort and Cross-National Comparisons.” PI, \$10,000, 2015-16.

Luigi Einaudi Chair Innovation Grant, Cornell Institute for European Studies, “Family Demography and Social Inequality in International Perspective.” PI, \$4,500, 2014-15.

Cornell University seed grants from the Institute for Social Sciences and Cornell Population Center, “Parents’ Time with Children and Subjective Well-Being.” PI, \$16,800 (total), 2013-14.

Minnesota Population Center Proposal Development Grant, “Family Meals and Adolescent Well-Being: Life Course and Cross-Cultural Variation.” Co-I (PI: Ann Meier), \$8500, 2011-12.

Cornell University Institute for European Studies Seed Grant Award, “Nonmarital Fertility and Family Change in Comparative Perspective.” PI, \$5000, 2010-11.

Cornell University seed grants from the Institute for Social Sciences, the Bronfenbrenner Life Course Center, and the Cornell Population Program, “Education and Changing Patterns of Expected and Achieved Fertility over the Life Course.” PI, \$25,500 (total), 2009-10.

USC seed grants from the Population Research Center and Advancing Scholarship in the Humanities and Social Sciences Initiative, “Expected and Achieved Fertility over the Life Course.” PI, \$32,000 (total), 2007-08.

USC Fund for Innovative Undergraduate Teaching, “New Family Forms in Social Context: Connecting Theory, Practice and Community.” PI, \$15,000, 2005-06.

USC College of Letters, Arts and Sciences Strategic Theme Research Traineeship. PI, \$20,000, 2004-05.

USC Zumberge Faculty Research Grant, “Links between Marriage, Cohabitation, and Nonmarital Childbearing.” PI, \$17,400, 2001-02.

### **Fellowships and Awards**

Honorable Mention, ASA Sociology of Population Section Distinguished Contribution to Scholarship, 2022, for “Changes in Couples’ Earnings Following Parenthood and Trends in Family Earnings Inequality.”

IPUMS Research Award, 2021, for “Telecommuting and Gender Inequalities in Parents’ Paid and Unpaid Work Before and During the COVID-19 Pandemic.”

Nominee, Rosabeth Moss Kanter Award for Excellence in Work-Family Research, 2021, for “His and her Earnings Following Parenthood in the United States, Germany, and the United Kingdom.”

Haynes Foundation Faculty Fellowship, 2002. For “Family and Neighborhood Effects on Teen Health and Risk-Taking in Los Angeles County.”

Graduate Student Paper Award, Population Section of the American Sociological Association, 2000. For “Links Between Cohabitation, Nonmarital Childbearing, and Marriage.”

Dorothy S. Thomas Award, Population Association of America, 1999. For “Determinants of Planned and Unplanned Childbearing Among Unmarried Women in the United States.”

National Institute of Child Health and Human Development Predoctoral Traineeship, Center for Demography and Ecology, University of Wisconsin-Madison, 1999-2000.

Kohler-Knapp Fellowship, University of Wisconsin-Madison, 1999-2000.

Vilas Professional Development Award, University of Wisconsin-Madison, 1999.

Woodrow Wilson School Graduate Fellowship, Princeton University, 1994-96.

## PUBLICATIONS

### Refereed Journal Articles

Musick, Kelly, Meiying Li, and Paula Fomby. Forthcoming. “The Moderately Educated: Gendered Work Family Pathways and Midlife Health.” *RSF: The Russell Sage Foundation Journal of the Social Sciences*.

Gonalons-Pons, Pilar, Kelly Musick, Jennifer Glass, and Aida Villanueva Montalvo. Forthcoming. “Income Dynamics and Income Inadequacy at the Transition to Parenthood, 1983-2019.” *RSF: The Russell Sage Foundation Journal of the Social Sciences*.

Musick, Kelly and Wonjeong Jeong. 2026. “State-level Gender Inequality and Couples’ Relative Earnings Following Parenthood over Four Decades.” *Social Science Research* 135.  
[DOI:10.1016/j.ssresearch.2025.103302](https://doi.org/10.1016/j.ssresearch.2025.103302)

Su, Jessica and Kelly Musick. 2024. “How Sexism in Institutions and Everyday Interactions Shapes Early Childbearing.” *American Sociological Review*. 89(6):1141-1180. [DOI:10.1177/00031224241291602](https://doi.org/10.1177/00031224241291602)

Fomby, Paula, Hope Harvey, and Kelly Musick. 2023. “Income Sources Across Childhood in Families with Nonresident Fathers.” *Demography* 60(1):41–72. [DOI:10.1215/00703370-10424403](https://doi.org/10.1215/00703370-10424403)

Lyttelton, Thomas, Emma Zang, and Kelly Musick. 2023. “Parents’ Work Arrangements and Gendered Time Use During the COVID-19 Pandemic.” *Journal of Marriage and Family* 85(2):657-673.  
[DOI:10.1111/jomf.12897](https://doi.org/10.1111/jomf.12897)

Musick, Kelly, Pilar Gonalons-Pons, and Christine Schwartz. 2022. “Change and Variation in U.S. Couples’ Earnings Equality Following Parenthood.” *Population Development Review* 48(2):413-443.  
[DOI:10.1111/padr.12481](https://doi.org/10.1111/padr.12481)

Lyttelton, Thomas, Emma Zang, and Kelly Musick. 2022. “Telecommuting and Gender Inequalities in Parents’ Paid and Unpaid Work Before and During the COVID-19 Pandemic.” *Journal of Marriage and Family* 84(1):230-249. [DOI:10.1111/jomf.12810](https://doi.org/10.1111/jomf.12810)  
*2021 IPUMS Research Award*

Ishizuka, Patrick and Kelly Musick. 2021. “Occupational Inflexibility and Women’s Employment During the Transition to Parenthood.” *Demography* 58(4):1249–1274. [DOI:10.1215/00703370-9373598](https://doi.org/10.1215/00703370-9373598)

Gonalons-Pons, Pilar, Christine Schwartz, and Kelly Musick. 2021. “Changes in Couples’ Earnings Following Parenthood and Trends in Family Earnings Inequality.” *Demography* 58(3):1093–1117.  
[DOI:10.1215/00703370-9160055](https://doi.org/10.1215/00703370-9160055)  
*Honorable Mention 2022 ASA Sociology of Population Section Distinguished Contribution to Scholarship*

Nylin, Anna-Karin, Kelly Musick, Sunnee Billingsley, Ann-Zofie Duvander, and Marie Evertsson. 2021. “Trends in Women’s Relative Earnings Within Couples Across the Transition to Parenthood in Sweden, 1987-2007.” *European Sociological Review* 37(3):349–364. [DOI:10.1093/esr/jcaa056](https://doi.org/10.1093/esr/jcaa056)

Musick, Kelly, Megan Doherty Bea, and Pilar Gonalons-Pons. 2020. “His and Her Earnings Following Parenthood in the United States, Germany, and the United Kingdom.” *American Sociological Review* 84(4):639–674. [DOI:10.1177/0003122420934430](https://doi.org/10.1177/0003122420934430).  
*Nominee 2021 Rosabeth Moss Kanter Award for Excellence in Work-Family Research*

- Flood, Sarah, Ann Meier, and Kelly Musick. 2020. "Reassessing Parents' Leisure Quality with Direct Measures of Well-Being." *Journal of Marriage and Family* 82(4):1326-1339. [DOI:10.1111/jomf.12647](https://doi.org/10.1111/jomf.12647)
- Brew, Bridget, Abigail Weitzman, Kelly Musick, and Yasamin Kusunoki. 2020. "Young Women's Joint Relationship, Sex, and Contraceptive Trajectories: Evidence from the United States." *Demographic Research* 42(34):933-984. [DOI:10.4054/DemRes.2020.42.34](https://doi.org/10.4054/DemRes.2020.42.34)
- Dunifon, Rachel, Kelly Musick, and Christopher Near. 2020. "Time with Grandchildren: Subjective Well-Being Among Grandparents Living with Their Grandchildren." *Social Indicators Research* 148:681-702. [DOI:10.1007/s11205-019-02206-9](https://doi.org/10.1007/s11205-019-02206-9)
- Hall, Matthew, Kelly Musick, and Youngmin Yi. 2019. "Living Arrangements and Household Complexity among Undocumented Immigrants." *Population and Development Review* 45(1):81-101. [DOI:10.1111/padr.12227](https://doi.org/10.1111/padr.12227)
- Meier, Ann, Kelly Musick, Jocelyn Fischer, and Sarah Flood. 2018. "Mothers' and Fathers' Well-Being in Parenting Across the Arch of Child Development." *Journal of Marriage and Family* 80(4):992-1004. [DOI:10.1111/jomf.12491](https://doi.org/10.1111/jomf.12491)
- Musick, Kelly and Katherine Micheltmore. 2018. "Cross-National Comparisons of Family Complexity and Stability." *Demography* 55(4):1389-1421. [DOI:10.1007/s13524-018-0683-6](https://doi.org/10.1007/s13524-018-0683-6)
- Fomby, Paula and Kelly Musick. 2018. "Mothers' Time, the Parenting Package, and Links to Healthy Child Development." *Journal of Marriage and Family* 80(1):166-181. [DOI:10.1111/jomf.12432](https://doi.org/10.1111/jomf.12432)
- Dunifon, Rachel, Paula Fomby, and Kelly Musick. 2017. Siblings and Children's Time Use in the United States. *Demographic Research* 37(49):1611-24. [DOI:10.4054/DemRes.2017.37.49](https://doi.org/10.4054/DemRes.2017.37.49)
- Musick, Kelly, Ann Meier, and Sarah Flood. 2016. "How Parents Fare: Mothers' and Fathers' Subjective Well-Being in Time with Children." *American Sociological Review* 81(5):1069-95. [DOI:10.1177/0003122416663917](https://doi.org/10.1177/0003122416663917)
- Meier, Ann, Kelly Musick, Sarah Flood, and Rachel Dunifon. 2016. "Mothering Experiences: How Single-Parenthood and Employment Structure the Emotional Valence of Parenthood." *Demography* 53(3):649-74. [DOI:10.1007/s13524-016-0474-x](https://doi.org/10.1007/s13524-016-0474-x)
- Musick, Kelly and Katherine Micheltmore. 2015. "Change in the Stability of Marital and Cohabiting Unions Following the Birth of a Child." *Demography* 52(5):1463-85. [DOI:10.1007/s13524-015-0425-y](https://doi.org/10.1007/s13524-015-0425-y)
- Raymo, James, Kelly Musick, and Miho Iwasawa. 2015. "Gender Equity, Opportunity Costs of Parenthood, and Educational Differences in Unintended First Births: Insights from Japan." *Population Research and Policy Review* 34:179-199. [DOI:10.1007/s11113-014-9348-3](https://doi.org/10.1007/s11113-014-9348-3)
- Meier, Ann and Kelly Musick. 2014. "Variation in Associations Between Family Dinners and Adolescent Well-Being." *Journal of Marriage and Family*. 76(1):13-23. [DOI:10.1111/jomf.12079](https://doi.org/10.1111/jomf.12079)
- Micheltmore, Katherine and Kelly Musick. 2013. "Fertility Patterns of College Graduates by Field of Study, U.S. Women Born 1960-79." *Population Studies*. 68(3):359-74. [DOI:10.1080/00324728.2013.847971](https://doi.org/10.1080/00324728.2013.847971)
- Musick, Kelly and Ann Meier. 2012. "Assessing Causality and Persistence in Associations Between Family Dinners and Adolescent Well-Being." *Journal of Marriage and Family*. 74(3):476-493. [DOI:10.1111/j.1741-3737.2012.00973.x](https://doi.org/10.1111/j.1741-3737.2012.00973.x)

- Musick, Kelly, Jennie E. Brand, and Dwight Davis. 2012. "Variation in the Relationship Between Education and Marriage: Marriage Market Mismatch?" *Journal of Marriage and Family* 74(1):53–69. DOI:10.1111/j.1741-3737.2011.00879.x
- Musick, Kelly and Larry Bumpass. 2012. "Re-Examining the Case for Marriage: Union Formation and Changes in Well-Being." *Journal of Marriage and Family* 74(1):1–18. DOI:10.1111/j.1741-3737.2011.00873.x
- Musick, Kelly and Ann Meier. 2010. "Are Both Parents Always Better Than One? Parental Conflict and Young Adult Well-Being." *Social Science Research* 39:814–830. DOI:10.1016/j.ssresearch.2010.03.002
- Musick, Kelly, Paula England, Sarah Edgington, and Nicole Kangas. 2009. "Education Differences in Intended and Unintended Fertility." *Social Forces* 88(2):543–572. DOI:10.1353/sof.0.0278
- Wu, Lawrence L. and Kelly Musick. 2008. "Stability of Marital and Cohabiting Unions Following a First Birth." *Population Research and Policy Review* 27(6):713–727. DOI:10.1007/s11113-008-9093-6
- Musick, Kelly, Judith A. Seltzer, and Christine R. Schwartz. 2008. "Neighborhood Norms and Substance Use Among Teens." *Social Science Research* 37(1):138–155. DOI:10.1016/j.ssresearch.2007.02.003
- Musick, Kelly. 2007. "Cohabitation, Nonmarital Childbearing, and the Marriage Process." *Demographic Research* 16(9):249–286. DOI:10.1111/j.1741-3737.2004.00025.x
- Musick, Kelly and Robert D. Mare. 2006. "Recent Trends in the Inheritance of Poverty and Family Structure." *Social Science Research* 35(2):471–499. DOI:10.1016/j.ssresearch.2004.11.006
- Musick, Kelly and Robert D. Mare. 2004. "Family Structure, Intergenerational Mobility, and the Reproduction of Poverty: Evidence for Increasing Polarization?" *Demography* 41(4):629–648. DOI:10.1353/dem.2004.0034
- Musick, Kelly. 2002. "Planned and Unplanned Childbearing Among Unmarried Women." *Journal of Marriage and Family* 64(4):915–929. DOI:10.1111/j.1741-3737.2002.00915.x

### **Book Chapters**

- Musick, Kelly and Ann Meier. 2012. "Child Well-Being and the Long Reach of Family Relationships." Pp. 105–120 in *Early Adulthood in a Family Context*, edited by Alan Booth, Susan L. Brown, Nancy Landale, Wendy Manning, and Susan M. McHale. New York: Springer.
- Wu, Lawrence L., Larry Bumpass, and Kelly Musick. 2001. "Historical and Life Course Trajectories of Nonmarital Childbearing." Pp. 3–48 in *Out of Wedlock: Causes and Consequences of Nonmarital Fertility*, edited by Lawrence L. Wu and Barbara Wolfe. New York: Russell Sage Foundation.
- Musick, Kelly and Larry Bumpass. 1999. "How Do Prior Experiences in the Family Affect Transitions to Adulthood?" Pp. 69–102 in *Transitions to Adulthood in a Changing Economy: No Work, No Family, No Future?* Edited by Alan Booth, Ann C. Crouter, and Michael Shanahan. Westport, CT: Praeger.

### **Op-Eds, Reports, and Other Publications**

- Gonalons-Pons, Pilar, Kelly Musick, and Megan Doherty Bea. 2020. "How Do Couples' Incomes Change When They Become Parents? Evidence from the United States, Germany and the United Kingdom." The Society Pages, Council on Contemporary Families, September 1 at <https://thesocietypages.org/ccf/2020/09/01/how-do-couples-incomes-change-when-they-become-parents-evidence-from-the-united-states-germany-and-the-united-kingdom/>.
- Lyttelton, Thomas, Emma Zang, and Kelly Musick. 2020. "Before and During COVID-19: Telecommuting, Work-Family Conflict, and Gender Equality." Briefing Paper, Council on Contemporary Families, August 4 at <https://contemporaryfamilies.org/covid-19-telecommuting-work-family-conflict-and-gender-equality/>.

- Bokun, Anna, Jessie Himmelstern, Wonjeong Jeong, Ann Meier, Kelly Musick and Rob Warren. 2020. "The Unequal Impact of COVID-19 on Children's Economic Vulnerability." *Econofact*, July 14 at <https://econofact.org/the-unequal-impact-of-covid-19-on-childrens-economic-vulnerability>. Reprinted in the Society Pages, Council on Contemporary Families, July 28, 2020 at <https://thesocietypages.org/ccf/2020/07/28/the-unequal-impact-of-covid-19-on-childrens-economic-vulnerability/>.
- Musick, Kelly. 2019. "Unequal Parenting." *What Makes Us Human?* podcast series, Cornell University, October 30 at <https://as.cornell.edu/node/%20%2080376>.
- Michelmore, Katherine and Kelly Musick. 2018. "Stability of U.S. Couples with Children in Comparative Perspective." *N-IUSSP IUSSP's Online News Magazine*, September 24 at <http://www.niussp.org/article/stability-of-u-s-couples-with-children/>.
- Musick, Kelly. 2016. "Nonmarital Fertility." In *The Blackwell Encyclopedia of Sociology*, Vol. V, edited by George Ritzer. Oxford: Blackwell Publishing.
- Musick, Kelly and Katherine Michelmore. 2015. "Does It Matter for Children if Their Parents Are Married?" Data Brief, Scholars Strategy Network, October 1.
- Musick, Kelly and Katherine Michelmore. 2015. "What Happens When Couples Marry after the First Baby?" Brief Report, Council on Contemporary Families, September 16.
- Meier, Ann and Kelly Musick. 2012. "Is the Family Dinner Overrated?" Op-Ed, *New York Times*, June 29.
- Musick, Kelly and Ann Meier. 2009. "Are Both Parents Always Better Than One?" *The Rural New York Minute* 28 (April).
- Musick, Kelly. 2007. "Nonmarital Fertility." Pp. 1734–1737 in *The Blackwell Encyclopedia of Sociology*, Vol. IV, edited by George Ritzer. Oxford: Blackwell Publishing.
- Musick, Kelly. 2004. "Does Marriage Make People Happier? Marriage, Cohabitation, and Trajectories in Well-Being." Pp. 103–104 in *Sourcebook on Family Theory and Research*, edited by Vern L. Bengtson, Alan C. Acock, Katherine R. Allen, Peggye Dilworth-Anderson, and David M. Klein. London: Sage Publications.
- Manuscripts under Review**
- Ishizuka, Patrick and Kelly Musick, "The Shifting Economic Determinants of Marriage Among Cohabiting Couples in the United States."
- Musick, Kelly and Wonjeong Jeong, "Partners' Long Work Hours and Changes in New Parent's Employment over Forty Years."
- Musick, Kelly, Yongxin Shang, and Paula Fomby, "A Research Note on Children's Sibship Composition Across Households."
- Manuscripts in Progress**
- Duvander, Ann-Zofie, Sunnee Billingsley, and Kelly Musick, "Did the Introduction of Individual Taxation Increase Women's Labor Force Participation in Sweden?" Accepted for presentation at the 2026 Meeting of the Population Association of America, St. Louis, MO.
- Fomby, Paula, Yongxin Shang, and Kelly Musick, "Family Complexity and Economic Resources Within and Across Households."

- Han, Sinn Won and Kelly Musick, “Variation in Work Hours and Returns to Work Hours in Comparative Perspective.”
- Lu, Siyao, Emma Zang, and Kelly Musick. “A Remote Work Baby Boom? Remote Work and Fertility in the United States.” Accepted for presentation at the 2026 Meeting of the Population Association of America, St. Louis, MO.
- Musick, Kelly, Chae Kim, Meiyong Li, and Pilar Gonalons-Pons. 2025. “Safety Net Policies and Income Inadequacy at the Transition to Parenthood.”
- Musick, Kelly, Kim Weeden, Zhipeng Zhou, Sinn Won Han, et al., “Greedy Work and Wage Gaps by Gender and Parenthood Across High-Income Countries.” Accepted for presentation at the 2026 Meeting of the Population Association of America, St. Louis, MO.
- Su, Jessica, Kelly Musick, and Hyo Joo Lee. “State Safety Nets and Parental Well-Being.” Accepted for presentation at the 2026 Meeting of the Population Association of America, St. Louis, MO.
- Vagni, Giacomo and Kelly Musick, “The Educational Stratification of Mothers' Time-Use in Comparative Perspective.”

#### **PAPERS PRESENTED AT PROFESSIONAL MEETINGS (LAST 5 YEARS)**

- Musick, Kelly, Chae Kim, Meiyong Li, and Pilar Gonalons-Pons. 2025. “Safety Net Policies and Income Inadequacy at the Transition to Parenthood.” Presented at the Annual Meeting of the American Sociological Association, Chicago, IL, August. Also presented at the APPAM Fall Conference, Washington, DC, November.
- Musick, Kelly, Meiyong Li, and Paula Fomby. 2025. “Gendered Work Family Pathways and Midlife Health among the Moderately Educated.” Presented at the Annual Meeting of the Population Association of America, Washington, DC, April. Also presented at the Russell Sage Foundation Workshop, New York, NY, March.
- Gonalons-Pons, Pilar, Kelly Musick, Jennifer Glass, and Aida Villanueva Montalvo. 2024. “Trends in Income Dynamics and Income Inadequacy Following Parenthood, 1983-2019.” Presented at the Russell Sage Foundation Workshop, New York, NY, June.
- Shang, Yongxin, Kelly Musick, and Paula Fomby. 2024. “Childhood Family Composition Across Households and Parent-Child Ties at the Transition to Adulthood.” Presented at the Annual Meeting of the Population Association of America, Columbus, OH, April.
- Han, Sinn Won and Kelly Musick, 2024. “Variation in Work Hours and Returns to Work Hours in Comparative Perspective.” Presented at the Annual Meeting of the Population Association of America, Columbus, OH, April.
- Kavas, Serap and Kelly Musick, 2024. “Educational Expansion, Changing Household Structure, and the Turnaround in Women's Labor Force Participation in Turkey in the Early 2000s.” Presented at the Annual Meeting of the Population Association of America, Columbus, OH, April.
- Li, Amelia and Kelly Musick, 2024. “Parents’ Employment Changes and Children’s Health during COVID-19.” Presented at the Annual Meeting of the Population Association of America, Columbus, OH, April.
- Fomby, Paula, Yongxin Shang, and Kelly Musick. 2023. “Family Complexity and Economic Resources within and across Households.” CAPS Annual Conference, October 2023; Also presented at the Annual Meeting of the American Sociological Association, Philadelphia, PA, August.

- Musick, Kelly and Wonjeong Jeong. 2023. "The Devaluation of Women's Work and the Relative Earnings of New Parents." Annual Meeting of the Population Association of America, New Orleans, LA, April.
- Vagni, Giacomo and Kelly Musick. 2023. "The Educational Stratification of Mothers' Time-Use in Comparative Perspective." Annual Meeting of the Population Association of America, New Orleans, LA, April.
- Su, Jessica and Kelly Musick. 2023. "Adolescent Exposure to Structural Sexism and Early Transitions to Motherhood." Annual Meeting of the Population Association of America, New Orleans, LA, April. Also presented at the Annual Meeting of the American Sociological Association, Los Angeles, CA, August 2022.
- Gonalons-Pons, Pilar, Kelly Musick, Jennifer Glass, and Aida Villanueva Montalvo. 2022. "Does Having Children Make You Poor? Trends in Family Poverty Following First Births, 1984-2016." Annual APPAM Fall Conference, Washington, DC, November. Also presented at the Annual Work and Family Researchers Network, New York, NY, June 2022.
- Lyttelton, Thomas, Emma Zang, and Kelly Musick. 2022. "Parents' Work Arrangements and Time Use During the COVID-19 Pandemic." Annual Meeting of the Population Association of America, Atlanta, GA, April.
- Musick, Kelly, Jessie Himmelstern, Ann Meier, and Sheela Kennedy. 2022. "A Couple Perspective on Telecommuting and Employment Losses During COVID-19." Annual Meeting of the Population Association of America, Atlanta, GA, April.
- Musick, Kelly and Wonjeong Jeong. 2022. "Couples' Earnings and Mothers' and Fathers' Labor Market Attachment Following First Birth." Annual Meeting of the Population Association of America, Atlanta, GA, April.
- Musick, Kelly, Yongxin Shang, and Paula Fomby. 2022. "Variation and Change in Sibship Complexity Within and Beyond the Household." Annual Meeting of the Population Association of America, Atlanta, GA, April.
- Fomby, Paula, Hope Harvey, and Kelly Musick. 2022. "Sources of Family Income Across Childhood in Families with Nonresident Fathers." Annual APPAM Fall Conference, Austin, TX, March. Also presented at the Annual Meeting of the American Sociological Association (held virtually), August 2021.
- Meier, Ann, Kelly Musick, et al. 2021. "The Unequal Impact of COVID-19 on Children's Economic Vulnerability." Annual Meeting of the Population Association of America (held virtually), May.
- Meier, Ann, Kelly Musick, Anna Bokun, and Rob Warren. 2021 "Couples' Work Arrangements After First Birth: The Role of Family Leave Policies." Annual Meeting of the Population Association of America (held virtually), May.
- Musick, Kelly and Wonjeong Jeong. 2021. "His and Her Occupational Inflexibility and Short-Term Earnings Changes Following First Birth." Annual Meeting of the Population Association of America (held virtually), May.
- Rosche, Benjamin and Kelly Musick. 2021. "The Changing Impact of Parenthood on Earnings Inequality From 1990-2020." Annual Meeting of the Population Association of America (held virtually), May.

## PROFESSIONAL ACTIVITIES

Ad hoc peer reviewer: National Science Foundation, Russell Sage Foundation, *American Sociological Review*, *American Journal of Sociology*, *Child Development*, *Demography*, *Demographic Research*, *European Journal of Population*, *European Sociological Review*, *Gender and Society*, *Journal of European Social Policy*, *Journal of Family Issues*, *Journal of Marriage and Family*, *Perspectives on Sexual and Reproductive Health*, *Population Research and Policy Review*, *Population Studies*, *Social Forces*, *Social Science Research*, *Sociological Perspectives*, *Sociological Science* and *Sociology of Education*.

Invited seminars/presentations (selected): Keynote, Family Dynamics Within the Life Course in the 21st Century, LIVES Swiss Centre of Expertise in Life Course Research, November 2025; Cornell Center for the Study of Inequality, April 2025; Population Dynamics and Social Policy Seminar, Seoul National University, October 2024; LabFam Seminar Series, University of Warsaw, March 2024; Duke Population Research Institute Seminar, November 2021; Indiana University Health Policy Seminar, October 2021; Cornell Center for the Study of Inequality, October 2021; Center for Advanced Social Science Research and NYU Pop Center Seminar, November 2020; Suessmilch Lecture, Max Planck Institute for Demographic Research, Rostock, Germany, October 2019; Population Research Center Seminar, UT-Austin, January 2019; Female-Breadwinner Families Workshop, Centre for Population Change, Southampton University, UK, December 2018; Population Studies Center Colloquium Series, University of Pennsylvania, March 2018; Social Demography Seminar, Harvard University, December 2017; Demography Seminar, Center for Demography and Ecology, UW-Madison, October 2015; Analytical-Quantitative Seminar, Department of Sociology and Human Geography, University of Oslo, May 2015; Swedish Institute for Social Research SWS Seminar, Stockholm University, March 2015; Centre for Economic Demography Seminar, Lund University, March 2015; Centre for Population Change Seminar, Southampton University, February 2015; Nuffield College Sociology Seminar, Oxford University, February 2015; “Ski-Note” Speaker, Alpine Population Conference, La Thuile, Italy, January 2015.

Elected positions in the American Sociological Association (ASA): Chair-Elect, Chair, and Past Chair of Sociology of Population Section, 2020-23; Secretary/Treasurer, Children and Youth Section, 2012-15; Council Member, Sociology of Population Section, 2003-06.

Scientific member/reviewer: NIH ZRG1 F16 -D (21) Fellowship Review Panel, January 2026; PAA Advocacy Day, April 2025; Epidemiology and Population Sciences Fellowships Review Panel, NIH F18 Study Section, Spring 2024; Office of Population Research External Review Committee, Princeton University, Spring 2023; Social Science and Population Studies Panel B (SSPB), NIH/NICHD, Spring 2013, Spring 2021; Study Section Member, Population Science Subcommittee (PSC), NIH/NICHD, 2016-2020; International Nonmarital Childbearing Network, Max Planck Institute for Demographic Research, Rostock, Germany, 2009-2018; Los Angeles Family and Neighborhood Survey Working Group, 2002-08; Project Consultant, “Explaining Family Change and Variation,” Duke University, 2007; Reviewer, Special Emphasis Panel for “Community Child Health Network,” NIH/NICHD, March 2006.

Editorial service: Deputy Editor, *Demography*, 2025-present; Consulting Editor, *Sociological Science*, 2013-present; Editorial Board, *American Sociological Review*, 2020-23; Scientific Review Board, *Demographic Research*, 2011-15.

Committee leadership/membership: Sara McLanahan Award Committee, PAA, 2024, 2026 (Chair); Committee for Appointments and Promotions, Bocconi University, 2020-present; Review Committee for the Best Article in the *European Sociological Review*, 2023; International Review Committee for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research, 2022; Program Committee, PAA, 2004-05, 2007-08, 2011-12, 2015-16, 2020-21; Ad Hoc Committee on Mentoring and Inclusiveness, ASA Family Section, 2020-2021; Chair of Student Award Committee, ASA Population Section, 2006, 2021; Lapham Award Committee, PAA, 2017-19; Dorothy S. Thomas Award Committee, PAA, 2012-14; Distinguished Scholar Award Committee, ASA Family Section, 2009-10.

Conference session organizer: Gender, Families, and Work, PAA, Columbus, OH, 2024; Fertility Timing, PAA, 2016; Fertility, ASA, 2013; Unintended Fertility, PAA, 2011; Planned and Unplanned Childbearing, ASA, 2008; Cohabitation, PAA, 2008; Beyond the Nuclear Family: Childbearing and Childrearing in Nontraditional Contexts, ASA, 2007; Unwanted and Mistimed Fertility, PAA, 2001.

Discussant/panelist: Book Workshop for *Motherlode*, by Jennifer Glass, Russell Sage Foundation, 2024; Changing Families and Households, PAA, 2024; Family, Fertility, and Households, Center for Demography and Ecology 60th Anniversary Conference, UW-Madison, 2022; Family Complexity and Diversity, PAA, 2019; Trends in the Effects of Family Structure on Children, PAA, 2016; Does Having Children Make You Poor? ASA, 2013; National Symposium on Early Adulthood in a Family Context, Penn State University,

2010; Career Workshop on the Transition from Graduate School to Faculty Job, ASA, 2004; Professional Development for Advanced Graduate Students, ASA, 2003; Marital Union Formation and Dissolution, ASA, 2003; Nonmarital Fertility, PAA, 2003; Los Angeles Family and Neighborhood Survey Public Release Data, PAA, 2003.

## **TEACHING AND ADVISING**

### **Courses Taught**

Research Design and Methods of Social Research (undergraduate course)  
 Social Problems in the U.S. (large intro-level undergraduate course)  
 Family Demography (graduate seminar)  
 Population and Public Policy (large intro-level undergraduate course)  
 Families and Social Inequality (upper-level undergraduate seminar)  
 Changing Family Forms (intro-level undergraduate course)  
 Sociological Statistics (intro-level undergraduate course)  
 Quantitative Methods and Statistics I (graduate seminar)  
 Quantitative Methods and Statistics II (graduate seminar)

### **Dissertation Committees at Cornell**

Katharina Geppert (in progress, SOC); Chae Kim (in progress, SOC); Hyo Joo Lee (in progress, SOC); Yongxin Shang (Chair, 2025, Public Policy); Wonjeong Jeong (Chair, 2024, SOC); Nathan Robbins (2023, Public Policy); Jocelyn Fischer (Co-Chair, 2021, SOC); Mariana Amorim (2019, PAM); Sherry Zhang (2018, PAM); Katherine Michelmore (2014, PAM); Jessica Houston Su (2014, SOC)

### **Dissertation/Guidance Committees at USC**

Nur Banu Birdal (2010, Sociology); Aaron Hagedorn (2008, Gerontology); Zoe Corwin (2007, Sociology); Anke Plagnol (2007, Economics); Emiko Tagaki (2007, Gerontology); Melanie Heath (2006, Sociology); Stephanie Nawyn (2006, Sociology)

### **Postdoc Advising**

Meiying Li (2024-present)  
 Sinn Won Han (2022-23, placement: Assistant Professor of Sociology, University of Hong Kong)  
 Patrick Ishizuka (2016-19, placement: Assistant Professor of Sociology, Washington University in St. Louis)  
 Bongoh Kye (2010-12, placement: Assistant Professor of Sociology, Kookmin University)

### **External Advising**

Work and Family Research Network Early Career Mentor, 2025-present  
 Institute of International Education-Scholar Rescue Fellowship (IIE-SRF) mentor for Serap Kavas, 2022-2024  
 Opponent for Janna Bergsvik, University of Oslo, April 2021  
 Opponent for Kathrin Morosow, Stockholm University Demography Unit, September 2019  
 Ph.D. Fulbright mentor for Joanna Muller, Netherlands Interdisciplinary Demographic Institute, Fall 2017

## **LEADERSHIP AND SERVICE AT CORNELL**

### **Cornell Jeb E. Brooks School of Public Policy (launched in 2021)**

Organizer, Convening on Evidence-Based Policy Partnerships in New York State, September 12, 2025  
 Senior Associate Dean of Research, Fall 2021-Summer 2025  
 Chair, Belonging at Brooks Working Group, Fall 2022-Spring 2025  
 Ad Hoc Review Committee, 2023, 2025  
 Brooks Health Equity Search Committee, 2024  
 Brooks Sociology Search Committee, 2022-23

**Department of Sociology (membership as of 2021)**

Promotion Review Committee, 2024-present  
Graduate Admissions Committee, Spring 2023, 2014, 2013  
Chair, Super-Department DEI Subcommittee, 2020-21

**Department of Policy Analysis and Management (PAM, until 2021)**

Chair, Working Group on Diversity, Equity, and Inclusion, 2020-21  
Department Chair, July 2019-21  
Interim Chair, July 2018-19  
Executive Committee, Spring & Summer 2013, 2016-18  
Chair, Population Search Committee, Spring 2018  
Chair, Department Chair Search Committee, 2017-18  
Self Study Revision Committee, Fall 2016  
Co-Chair, Horowitz Lecture Committee, 2015-16  
Exploratory Curriculum Committee, 2013-14  
Child Health Policy Search Committee, 2012-13  
Quantitative Methods Search Committee, 2010-11  
Child and Family Policy Search Committee, 2009-10

**Cornell Population Center (CPC)**

Advisory Committee, 2014-16, 2021-present  
Chair, Frank H.T. Rhodes Post-Doctoral Fellowship Search Committee, Fall 2021, Fall 2024  
Director, April 2016-June 2020  
Acting Director, Spring & Summer 2013  
Frank H.T. Rhodes Post-Doctoral Fellowship Search Committee, 2010-11

**University Committees/Boards**

Educational Policy Committee, 2025-28  
College of Human Ecology Ad Hoc Committee on Tenure and Promotion, Fall 2025  
Institute for European Studies Executive Committee, Spring 2022-23  
Cornell Vet College Program to Increase Faculty Diversity (NIH NIAID R25), Board Member, 2018-2023  
Global Hubs Committee, Global Cornell, Summer 2021  
School of Public Policy Dean Search Committee, Spring 2021  
Co-Chair, Sociology Superdepartment Committee charged by the Provost, 2020-21  
Roper Center for Public Opinion Research, Board Member, 2017-20  
Superdepartment Subcommittee of the Provost's Social Sciences Implementation Committee, Fall 2019  
Cornell Institute for Public Affairs Curriculum Committee, Spring 2018  
College of Arts and Sciences Ad Hoc Committee on Tenure and Promotion, Spring 2014, Spring 2018  
Internal Committee for the Provost's Review of the Social Sciences at Cornell, 2016-17  
School of Industrial and Labor Relations Ad Hoc Committee on Tenure and Promotion, Spring 2016  
College of Human Ecology Ad Hoc Committee on Tenure and Promotion, Chair, Fall 2015  
College of Human Ecology Committee on Academic Status, 2012-14; Chair, 2013-14  
Cornell Institute for European Studies (CIES) Fulbright Faculty Selection Panel, 2010-11

**Other University Service/Outreach**

Brooks/CCSS/CPC/CCHEq NIH Grant Development Workshop, Panelist, Spring 2022, 23, 24, 25  
Cornell Center for Social Sciences Time Management Panel for Fellows, Spring 2022, 23, 24, 25  
Contrasting Demographics of Upstate and Downstate New York, Panel for NYS Lawmakers, May 2023  
Unpacking Gender in Parenting, Work, and Well-Being, Cornell Alumni Career Programs, Spring 2023  
Office of Faculty Development and Diversity Panel for New Chairs, Fall 2022  
Maternal and Child Nutrition Training Seminar Speaker, February 2021  
Human Ecology's Getting the Grant Panel, November 2020  
Office of Faculty Development and Diversity Panel on Mentoring Graduate Students Remotely, March 2020  
Human Ecology Ambassador's Faculty Panel, March 2020

Feminist, Gender, and Sexuality Studies Program Lunch Series Speaker, February 2020  
Faculty Advisor, Graduate and Professional Women's Network (GPWomeN), 2018-19  
Faculty Advisor, College Mentors for Kids, 2013-14

**PROFESSIONAL MEMBERSHIPS**

Association for Public Policy & Management (since 2022)  
American Sociological Association (since 1997; Children & Youth, Family, Population, Inequality Sections)  
Council on Contemporary Families (since 2004)  
Econofact Network (since 2020)  
Population Association of America (since 1997)  
National Council on Family Relations (since 1998)  
Scholars Strategy Network (since 2015)  
Work and Family Researchers Network (Founding Member, since 2011)